

UNITED STATES DISTRICT COURT
DISTRICT OF MAINE

BRIAN BELL,

Plaintiff,

v.

O'REILLY AUTO ENTERPRISES, LLC d/b/a
O'REILLY AUTO PARTS,

Defendant.

Civil Action No. 1:16-cv-00501-JDL

PLAINTIFF'S PROPOSED VOIR DIRE

Plaintiff proposes that the Court include the following in a written questionnaire provided to potential jurors in advance of jury selection.

Dated: July 3, 2018

/s/ Chad T. Hansen

Chad T. Hansen
Attorney for Plaintiff

Maine Employee Rights Group
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CERTIFICATE OF SERVICE

I hereby certify that on July 3, 2018, I electronically filed the foregoing with the Clerk of the District Court using its CM/ECF system, which then electronically notified all those registered as CM/ECF participants in this case.

/s/ Chad T. Hansen

JUROR QUESTIONNAIRE

Questions about various experiences you may have that might be relevant to the issues raised in the case for which a jury will be selected. You are being asked the questions on this questionnaire, rather than in the courtroom, in order to protect your privacy and to allow for a more efficient jury selection process. The information on this questionnaire will only be viewed by the judge and attorneys involved in the case, and will only be used for the purpose of jury selection. Please read each question carefully, and give a complete and accurate answer. Thank you for your cooperation.

JUROR'S NAME AND JUROR NUMBER:

1. Have you, or a close family member ever been terminated from employment for reasons you believe were unfair or discriminatory?

YES _____ NO _____

2. Have you been involved in the discipline or termination of the employment of another person?

YES _____ NO _____

3. Have you, or a close family member, or close friend, ever been accused of discrimination or retaliation in the workplace or a violation of an employee's rights?

YES _____ NO _____

4. Have you, or a close family member, or close friend ever been in a situation where a coworker used an accommodation for themselves or for a family member and that accommodation increased the work load for other employees?

YES _____ NO _____

5. Do you feel that employers should not be required to accommodate employees with restrictions if the employer determines it is not in their business interest to do so?

YES_____

NO_____

6. Do you feel there should be limits set upon the amount of money damages that juries can award?

YES_____

NO_____

7. Are you suspicious of people who bring lawsuits?

YES_____

NO_____

8. During this trial, if a witness says that he or she acted in a certain way for a legitimate reason, but there are circumstances that tend to show that the witness had a different motivation, could you potentially decide that the witness was not being truthful? In other words, would you be able to decide that a witness was not telling the truth about their own motivation?

YES_____

NO_____

9. Have you ever or do you currently belong to any group or organization that advocates for or against a person's right to file a lawsuit for money damages, or for or against a limitation on the amount of damages a person should be able to recover in a lawsuit?

YES_____

NO_____

10. Do you tend to believe that discrimination against people with disabilities is no longer a significant problem in the United States?

YES_____

NO_____

11. Do you believe an employer should have to work with an employee to find an accommodation that will enable the employee to do his job if the employee needs an accommodation because of a disability?

YES_____

NO_____